

Budget Setting 2015: Initial Indications of Equality Impacts

The table sets out the potential equality impact of the budget decisions. ✓ shows a positive impact; ✗ shows a negative impact; and ⚡ shows positive & negative impacts.

	Protected Characteristics*							Local Priority Groups			
	Age: Young People	Age: Older People	Disability	Gender	Pregnancy/Maternity	Race	Religion/Belief	Sexual Orientation	Looked After Children	Carers	Deprivation
Additional children's social care pressures	✓								✓		
City Centre First	✗	✗	✗		✗	✗					✗
Workforce Strategy				✗		✗					
Kickstart programme	Development and Infrastructure	✓	✓	✓	✓						
	Accommodation and Decommissioning			✓	✓	✓	✓			✓	
	Customer Journey	✓	✓	✓		✓	✓				
	New Ways of Working Business Development			✓	✓					✓	
Doing things differently	People Directorate	✗	⚡	⚡					✓	✗	
	Place Directorate	✗		✓							
	Resources Directorate / Public Health		✗					✗			✗

* For Gender Reassignment and Marriage & Civil Partnership – no disproportionate adverse impact is anticipated.